STAFF DEVELOPMENT COMPONENT INFORMATION

Component Title:	Infusing Hispanic/Latino Multicultural Contributions into the Curriculum
Identifier Number:	1412011
Maximum Points:	60

General Objective:

Instructional and administrative personnel will infuse Hispanic/Latino multidisciplinary contributions into the curriculum.

Specific Objectives:

Within the duration of the component, participants will:

- 1. Identify Hispanic/Latino interdisciplinary contributions to the United States.
- 2. Demonstrate the ability to design and implement lesson plans by infusing Hispanic/Latino interdisciplinary contributions.
- 3. Analyze the effect of Hispanic/Latino curriculum towards self-concept and achievement.
- 4. Evaluate demographical and statistical data of the Hispanic/Latino population in the State of Florida and the United States.
- 5. Evaluate academic outcomes as a result of Hispanic/Latino curriculum infusion.
- 6. Evaluate student's reflections and work sample to determine academic growth, achievement and effectiveness of curriculum infusion.
- 7. Demonstrate the ability to develop effective methods that foster student's growth as a result of Hispanic/Latino curriculum infusion.
- 8. Demonstrate the ability to dispel cultural stereotyping through cultural knowledge.
- 9. Examine and identify appropriate practices from the Hispanic/Latino studies curriculum to inculcate leadership skills in the classroom.
- 10. Demonstrate the ability to provide positive model character traits to advance students toward productive citizenship.

Delivery Procedures:

- 1. Simulate, model and actively participate in activities under each component provided in workshops.
- 2. Participate in presentation of information in workshops by experts from Research-Accredited institutions.
- 3. Participate in presentations of sponsored institutions operating from research grants.

Follow-Up:

- 1. Collect sample work from students documenting the impact of curriculum infusion.
- 2. Develop a portfolio with lesson plan samples.
- 3. Participants will submit post reflections after utilizing curriculum infusion.

Evaluation of Participants:

- 1. Demonstrate mastery of at least 80% of the targeted objectives as measured in a post test.
- 2. Develop a lesson plan infusing interdisciplinary contributions of Hispanic/Latinos to the United States.

Component Evaluation:

Participants and facilitators will assess the degree to which the professional development procedures addressed the specific objectives of the component, and will make recommendations for revisions through a questionnaire/survey.